



# ANDHRA LOYOLA COLLEGE

**AUTONOMOUS :: VIJAYAWADA - 520 008**

**Established : 1954**

**A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION  
(AN ISO 14001 : 2015 INSTITUTION)**

**THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG  
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017**

**SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA  
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA**

## 7.1.7 HIGHER EDUCATION FOR PEOPLE WITH SPECIAL NEEDS (HEPSN)

**A College Dedicated to All-Round Development of its Students**



## Higher Education for Persons with Special Needs (HEPSN)

Higher Education for the Persons with Special Needs (HEPSN) provides a supportive environment to both Visually and Physically challenged students of Colleges from Vijayawada and Guntur as well as needy persons from the neighborhood, through the voluntary efforts of Management, Staff and Students of ALC. The support is also provided through a number of NGOs like Help the Blind Foundation, Enable India- Bangalore, Samarthanam trust and AP State Skill Development Corporation (APSSDC).

Coordinator : Dr G Sahaya Baskaran

Arranged Scholarships from Help the Blind Foundation (HBF) , Chennai, Since 2013. Visually Challenged Students of Andhra Loyola College, SRR Govt. Degree College, Hindu College and A.C College in Guntur are the Beneficiaries. Rs 10000 each is given as scholarships to the Degree and PG Students.Total Amount Distributed during 2022-23 Rs 4.05 Lakhs to 36 students.

Made an **MOU with Enable India Bangalore** : Enable India has provided Computer Training for Visually Challenged and Placement Assistance to the persons with Visual Impairments from AP . A Trainer appointed by EI trains the Visually impaired students of City colleges and Vijaya Mary Integrated School for the Blind on Computer Skills for Blind. This year the training is intensified and 9 visually challenged students of Final year as well old students of ALC are attending the Advanced Employability training at Bangalore since February 6, 2023. This is a part of their internship and expected to provide jobs.

Organised scholarships for persons with Disabilities as well as Economically challenged through **Samarthanam trust**. This year Rs 3,57,050 has been given as scholarship to 18 of ALC students.

**Scribes assistance:** A good number of student volunteers of Loyola are involved in this noble cause of acting as scribes to the visually challenged students, **since inception of College**. A certificate of appreciation is given to all the volunteers during valedictory function of ALC.

**Computer aided learning for the Visually Challenged:** The visually challenged students are supported with computers and scanners. They use software such as NVDA, to read the regular books and also to access internet resources for learning.

**Android Mobile Workshop for the Visually Challenged:** Enable India organized a Workshop on **Android Mobiles** for about 50 visually students of ALC and other colleges and trained them on using Android Phones for accessing e-resources and attending online classes effectively from 6<sup>th</sup> August to 4<sup>th</sup> September 2020

**Telugu Typing workshop:** A month-long workshop on *Telugu Typing* was organised in October 2020 for 35 students with visual impairment who learnt this on their laptops and the 2<sup>nd</sup> batch of 15 students attended the Workshop from 8<sup>th</sup> April to 8<sup>th</sup> May 2021.

**Google Application Training for the visually impaired** was organized from 27.01.2021 to 22.02.2021 by visually challenged trainers Mr. Moses Chowdary, Director, Enable Vision and Ms.Jincy, Programme Manager,Enable India. 20 visually impaired persons including a few employees from all over AP and Telangana attended this training programme.

**Services of Volunteers:** Our HEPSN Volunteers' role in running the HEPSN project was remarkable. They rendered multifarious services including Scribe Assistance during the Examinations including for the examinations organized by the Government, Computer Training for Visually Challenged and supportive role in organising HEPSN activities.

**Exam-writing using Laptop:**Jayakanth (AEH10), a visually challenged student,has become the first student to have written his first exam on 02-12-2020 using laptop, without any assistance of a scribe.

**Educators' Development Programs organized include** (1) Disability Awareness- Level-1 in February 2021 and Sign Language Workshop-Level-1 on 26<sup>th</sup> February 2021.

**Distribution of Scholarships and Laptops to the Visually Challenged Students:** The students received financial support through scholarships from Help the Blind Foundation, a Hong Kong based Charitable organization. The organization provided scholarships to 68 visually challenged students - of our college as well as to local Colleges - to the tune of Rs. 6,80,000/-. Dr.Illa Ravi, Principal, SRR and CVR Govt. College, Vijayawada, was the Chief Guest at the function held on 22.03.2021 to distribute the scholarships to the beneficiary-students.Rev.Frs.Dr.GAP.Kishore,SJ, Principal, Dr.M.Sagayaraj, SJ, Correspondent,G.Rayappa, SJ, Vice-Principal, Dr.S.Melchior, SJ, Treasurer, Dr.G.Sahaya Baskaran, Coordinator, HEPSN wing and its volunteers were present at the event.

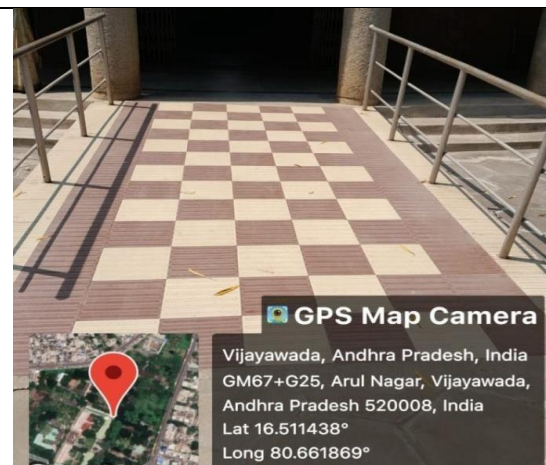


**National Workshop:** A National Online Workshop on *Persons with Disabilities in Higher Education: Inclusion & Employment* was organized by HEPSN Unit in collaboration with Youth4Jobs Foundation, on 22<sup>nd</sup> & 23<sup>rd</sup> June 2020. About 390 participants including persons with disabilities across the country attended the workshop. Mrs Damayanthi IAS, Secretary, Dept of Disabled Welfare, Govt. of A.P. was the Chief Guest for the inaugural session. Ms Meera Shenoy of Youth4 Jobs, Prof. Annavaram of HCU, Dr. Sarah Varugheese of CBM, Bangalore, were the Resource Persons. The panel members for the 2<sup>nd</sup> day of the workshop included Mr. Sreedhar, M.D. Xpert Solutions, Vijayawada, Mr. Raj Gopal, Sr. Manager, Rising Star Mobiles, Nellore, Mr. Ankir Mathur, HR, DOW Chemicals, Mumbai, Mrs. B.R. Alamelu, Asst. Professor, Indraprastha College of Women, Delhi, Mr. Nataraj Sankaran, Trustee, Help the Blind Foundation, Chennai and Mr. Hari Varma, Youth4Jobs Foundation and the moderator Ms. Sangeetha, Youth4Jobs Foundation.

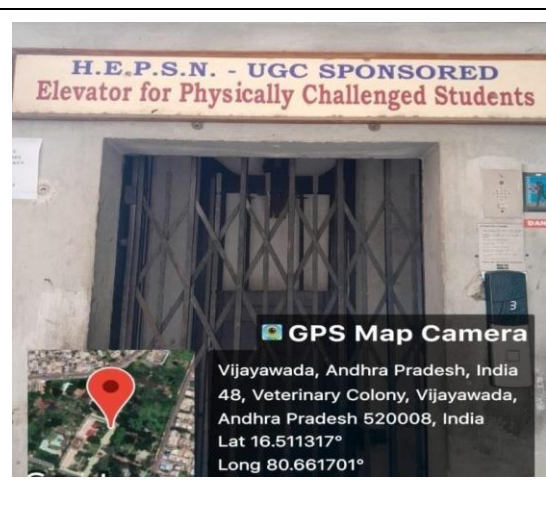
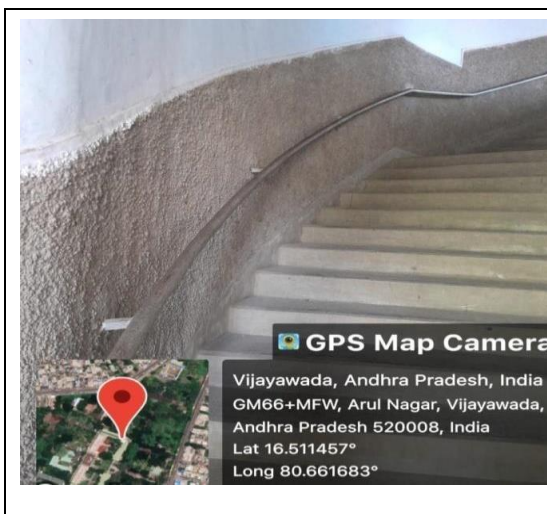
*Together let us create an inclusive society*

## HEPSN Higher Education for People with Special Needs Facilities

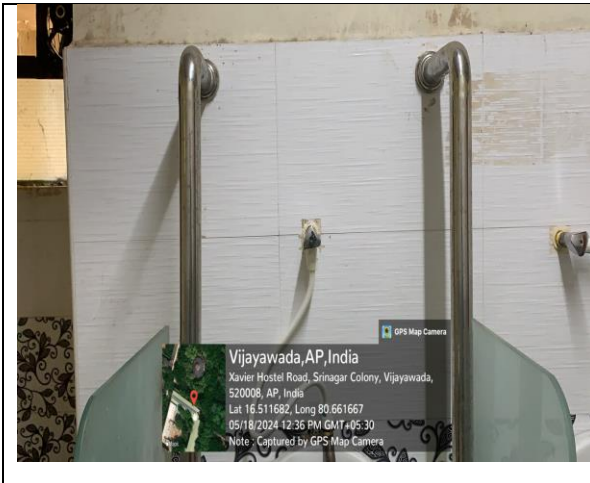
### Ramps:



### Lift and Railings:



## Disable Friendly Toilets:



## Distribution of Scholarships:



## Computer Training:







ఆంధ్ర ప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

CU 286796

Serial No: 5285 Date: 26-03-2022  
Sold to Sri : Andhra Loyola College, Vijayawada.  
For Whom : Rep by its Principal : Fr. Dr.G.A.Peter Kishore, SJ,Vijayawada

M.V.V. GANESWARA RAO  
LICENCED STAMP VENDOR  
OL.No:01-05-2021; RL.No:31-12-2023  
# 12-297, Sanath Nagar  
VIJAYAWADA-520007, Ph:9491946755

### MEMORANDUM OF UNDERSTANDING

Dated 12<sup>th</sup> April, 2022

Between

Higher Education for Persons with Special Needs  
Andhra Loyola College (Autonomous)  
Vijayawada-520 008, Andhra Pradesh, India.

Samarthanam Trust for the Disabled  
Samarthanam Trust for the Disabled 4-14-223/6, Amaravathi Road, Opp Sri Rama  
Hospital, Guntur – 522002, Andhra Pradesh.

Higher Education for Persons with Special Needs (HEPSN) Wing of Andhra  
Loyola College (Autonomous), Vijayawada-520 008, and Samarthanam Trust for  
the Disabled, 4-14-223/6, Amaravathi Road, Opp Sri Rama Hospital, Guntur –

*P. V. Ganeswara Rao*





522002, Andhra Pradesh, India, hereby enter into this General Agreement to foster cooperation to enhance the services offered to students and persons with disabilities in the respective institutions as well as to reach out to the needy in the neighbourhood.

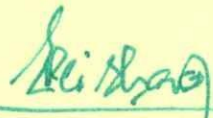
1. Both parties agree to encourage the following activities based on their respective academic, educational and extension needs:
  - a) Organise Placement Drives for the benefit of Persons with Disabilities to the possible extend and as agreed by both parties
  - b) Collaborate initiatives to sensitize the public on disability issues and organize webinars/ seminars on themes like 'Disability inclusion in Higher Education' jointly
  - c) Exchange of information on the service providers for Persons with Disabilities (PWDs) and NGOs like Enable India, Help the Blind foundation, Youth4Jobs and Bookshare.
  - d) Facilitate scholarships offered by NGOs/ Corporate to the needy students by arranging a Single Point of Contact in each institution and support the needy students.
  - e) Jointly explore the funding possibilities for a Resource Centre for PWDs through Corporate Social Responsibility (CSR) option.
2. The implementation of each exchange program referred above will follow the guidelines established on mutual agreement by both the parties. Efforts will be made by both the parties to find financial resources for carrying out the activities listed above.
3. Nothing shall diminish the full autonomy of either institution nor will any constraints be imposed by either upon the other in carrying out the agreement.
4. This agreement shall be in force for a period of THREE YEARS from the date of the last signing and is subject to revision or modification by mutual consent. It is also understood that this agreement may serve as the basis for the specific agreements to be developed at a later date. It is further understood that either institution may terminate the agreement at anytime, upon one year written notification to the partner institution, although such action will only be taken after mutual consultation in order to avoid any possible inconvenience to either party.

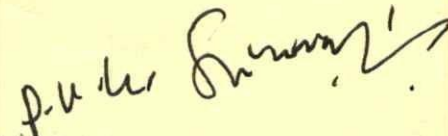
*P. V. L. Srinivas*

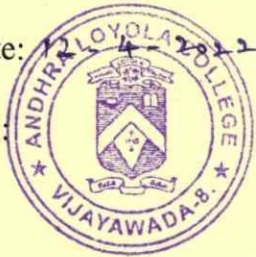


5. Amendment to MOU:

The Memorandum of Understanding may be amended in writing by mutual consent between both parties, IN WITNESS WHEREOF, the undersigned parties have agreed and executed this document in English in two originals.


  
Rev. Fr. Dr. G.A.P. Kishore SJ  
PRINCIPAL  
Principal, **Andhra Loyola College**  
VIJAYAWADA-520 008.  
Andhra Loyola College (Autonomous)  
Vijayawada-520008, A.P, India


  
Mr. Srinivas PVK  
Regional Manager,  
Samarthanam for the Disabled  
Amaravathi Road,  
Opp Sri Rama Hospital,  
Guntur - 522002, AP

Date: 12-4-2022  
Seal: 


WITNESSES:

For Andhra Loyola College

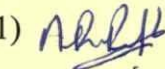
1)   
(P. Simhachalam)


  
2) Dr. G. Sahaya Baskaran,  
Coordinator, HEPSN

Date: 12-4-2022

Seal: 

For Samarthanam Trust

1)   
A PAVAN KUMAR

2)   
Y. ANIL



## ABOUT YOUTH4JOBS

- Largest organization in the country with 21 skilling centers training and linking youth with disabilities to Jobs.
- In the last 5 years, 11,500 Persons with Disabilities have been trained
- Two coaching centres for the visually impaired are in Hyderabad and Delhi preparing candidates for competitive exams.
- Works closely with 300+ companies
- Recipient of National and International Awards
- Published important Reports, White Papers on Inclusion of Persons with Disabilities at the workplace



### Youth4Jobs Foundation

Plot 135, Avenue 2, Road No. 43, Banjara Hills  
Hyderabad, Telangana 500034 India

Website: [www.youth4jobs.org](http://www.youth4jobs.org) Email: [college@youth4jobs.org](mailto:college@youth4jobs.org)

Follow Youth4Jobs on:



## ABLE+ COLLEGE CONNECT





## ABLE+ COLLEGE CONNECT

Able+ College Connect is the first of its kind program that partners with colleges to provide need-based orientation and employability training to students with disabilities and

connecting them to companies.

FACULTY

The program creates awareness by conducting information sessions for the Principal and the faculty members.

RETAIL	BPO	IT/ITeS
BANKING & FINANCE	HOSPITALITY	MANUFACTURING

## CAREER TRACKS

## PLACEMENTS

Able+ College Connect program will be working closely with companies like Synchrony Financial, HSBC, Amazon, Lifestyle Retail, Valeo Automotives, Pepsico, Schneider Electric to name a few.

MENTOR SUPPORT

## TRAINING COURSE

Duration: 1 To 3 Weeks

Topics Covered:

- Interview Preparation
- Language Skills
- Sector Specific Skills
- Computer & Soft Skills

## YOUTH4JOBS STUDENT IN JOB



V. Nagajanani, 22

- Bachelor of Computer Applications.
- She was rejected by several companies due to her speech and hearing impairment.
- Her college connected her to Youth4Jobs.
- She underwent a short term orientation program and was placed in an MNC in Hyderabad.
- “Getting a job in a progressive company has been a dream come true for me” says Nagajanani.

## PROGRAM DESIGN



STUDENTS

AWARENESS ON JOB OPPORTUNITIES

MOCK ASSESSMENT

EMPLOYABILITY TRAINING

CONNECT TO COMPANIES

- Her family is very proud of her.

## **MEMORANDUM OF UNDERSTANDING**

### **Youth4Jobs Foundation**

Plot 135, Avenue 2, Road 13, Banjara Hills, Hyderabad, Telangana

And

### **Andhra Loyola College (Autonomous)**

Polytechnic post office, Vijayawada -520008, Andhra Pradesh.

*The general objective of this Memorandum of Understanding (MoU) is to stimulate and facilitate the development of collaborative and mutually beneficial programs which serve to enhance the intellectual life and cultural development of both institutions, and to contribute to the wellbeing of persons with disabilities. Thus, Youth4Jobs Foundation, Hyderabad and Andhra Loyola College, Vijayawada have agreed that in support of their mutual interests in the field of disability rehabilitation and research.*

1. The two educational institutions will
  - a. Work towards improving the enrolment, employability, employment and Inclusion of candidates with disabilities.
  - b. Jointly organise faculty development programs specific to disability inclusion in higher education.
  - c. Jointly organise student's skill development program improving the employability of students.
  - d. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests;
  - e. Conduct short courses, as mutually agreed in writing between the parties prior to commencement of this activity.
  - f. Conduct disability rehabilitation projects, as mutually agreed in writing between the parties prior to commencement of this activity.
  - g. Work cooperatively for developing and revising regulations and curricula of the existing academic programmes of both institutions as and when required.
  - h. Cooperate in guidance and intervention in the research activities in the field of disability studies and rehabilitation.
  - i. Facilitate research activities, publication and consultancy between both institutions.
  - j. Mutual Collaboration of both institutions in a continuous quality improvement process.
  - k. Andhra Loyola College, Vijayawada to provide the college- computer labs for the students during the training program.
2. The aim of the Memorandum of Understanding shall be to achieve a broad balance in the respective contributions and benefits of the collaboration, and this shall be subject to periodic review by both institutions.
3. In the implementation of specific cooperative programs, a written agreement covering all relevant aspects including funding and the obligations to be undertaken by each party will be negotiated, mutually agreed and formalized in writing, prior to the commencement of the program.



4. The agreement will take effect from the date of its signing and shall be valid for an unlimited period from that date unless sooner terminated, revoked or modified by mutual written agreement between the two parties and may be extended by mutual written agreement.
5. Either party may terminate the agreement at any time during the term by the provision of three months written notice to the other party.

## SIGNATURES

<b>For Andhra Loyola College, Vijayawada.</b>	<b>For Youth4Jobs Foundation, Hyderabad</b>
Rev.Fr. G.M. Victor Emmanuel S.J	Ramesh Duraikannan
Principal, Andhra Loyola College, Vijayawada	Program Manager – College Connect Program
Date 9-10-2020	9-10-2020